

Delphi Corporation

Executive Financial Planning Program

2006 4th Quarter Fees

<u>Participant</u>	<u>Total Fees</u>	<u>Initial Year Installment</u>
Mark Weber	\$ 2,000	
Karen Healy	\$ 2,000	
Atul Pasricha	\$ 1,500	
David Knill	\$ 1,500	
William Lloyd	\$ 1,500	
Mark Hester	\$ 2,750	4 of 4
John Sheehan	<u>\$ 3,250</u>	4 of 4
Current Fees	<u>\$ 14,500</u>	

PricewaterhouseCoopers provides the following services to the Delphi Executives each quarter:

Tax Planning Services

- Assistance with income tax projections
- Modeling tax impact of company benefits
- Modeling tax impact of life events
- Withholding and estimated tax payment sufficiency analyses

Personal Financial Planning Services

- Cash flow and debt management
- Stock options
- Educational funding
- Retirement planning
- Retirement distributions
- Investment strategies
- Estate tax minimization
- Wealth distribution

Delphi Corporation

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2007 1st Quarter Fees

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Karen Healy	\$ 2,000
Atul Pasricha	\$ 1,500
David Knill	\$ 1,500
William Lloyd	\$ 1,500
Mark Hester	\$ 2,750
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